

Educational Foundation Releases New Training Guides

FOUNDATION The PMA Educational Foundation has introduced new training guides for diemakers and stamping press operators/setup personnel. These modular training outlines, titled *Supervisor Guides to Implement Competency-Based Training & Apprenticeship*, assist supervisors and in-plant trainers, coaches and instructors in implementing structured, performance-based training.

Each module explains the core competency to be mastered and describes the overall learning objectives, performance standards, in-training assessments and structured job training activities that support the competency. Each module also lists potential education and training resources needed to administer it.

The *Supervisor Guides to Implement Competency-Based Training & Apprenticeship* have multiple functions. Companies can use them to design a new training or apprenticeship program or enhance and update existing training. They may also be used to standardize learning strategies and performance outcomes, structure on-the-job training requirements and provide benchmarking opportunities to national standards. In addition, the guides can help companies develop competency-based curricula and course content.



Both the diemaker guide and the press operator and setup personnel guide are available on CD-ROM. While the modules are sequenced in a logical order of training, the training delivery sequence and module content can be modified to meet company-specific objectives, processes, equipment, tolerances and terminology.

Contact Bruce Broman at 216/901-8800 or bbroman@pma.org for more information about these new products.

NIMS Seeking Pilot Companies

FOUNDATION Work continues on the development of National Institute for Metalworking Skills (NIMS) competency-based apprenticeships for the nation's metalworking industry. To assist with the implementation of these

apprenticeships, NIMS has received a follow-up grant from the Department of Labor to assist companies in delivering effective on-the-job-training by creating industry certifications for internal training coordinators and mentors. The certifications

will be developed by the NIMS Expert Panel and tested through 25 pilot companies. To learn more about participating as a pilot site, please contact Dave Sansone at 216/901-8800 or dsansone@pma.org.

Support PMAEF's "Night at the Races"

A "Night at the Races" is returning by popular demand as the 2006 PMA Educational Foundation fundraising event at METALFORM Nashville. The

FOUNDATION event will take place on the second evening of the show, March 22, 2006 at 5:00 p.m. in Room 104 of the Nashville Convention Center. Post time is scheduled for 5:10 p.m. Attend this event to support a good cause with the knowledge that all proceeds raised at the event go directly back into the industry in the form of grants to support training and education initiatives. See you in the winners' circle! For more information about the fundraiser and how you can support the industry, contact Anne Cunningham at 216/901-8800 or acunningham@pma.org.



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Training & Education for the Metalforming Industry