

Training Managers Roundtable Set for October 24-25

Industry professionals who are responsible for managing and implementing employee training are invited to attend the 11th Annual Training Managers Roundtable at PMA on October 24-25. This roundtable offers opportunities to improve training procedures and processes, network with industry peers, discuss and investigate ideas and experiences, and continue the dialogue throughout the year via PMA's training e-mail discussion group.

ROUNDTABLES

The event begins with a reception and dinner on the evening of Monday, October 24, including an agenda-building session to prioritize "hot button" discussion items. The kickoff speaker that evening will be Steve Mandes, executive director of the National Institute for Metalworking Skills (NIMS). Steve will introduce the NIMS Competency Based Apprenticeship System currently being piloted at 35 companies, including several PMA member

companies, across the country. The roundtable will continue all day on Tuesday, October 25. Discussion items will include training for skilled trades/apprenticeships/pay-for-skills, measuring return on investment for training, training assessments/needs analysis, computer-based training/e-learning, lean manufacturing/six-sigma training, recordkeeping requirements for certifications, health and safety training, knowledge management, training in the new economy, leadership training, and funding sources. Attendees also have the opportunity to add other topics on the registration form.

Don't miss out on this once-a-year opportunity to meet with and learn from industry peers. Register online at www.metalforming.com by clicking on the "seminars" link. For further information, contact Anne Cunningham at 216/901-8800 or acunningham@pma.org.

SkillStart Packages Available

Support the continuing education of maintenance technicians with the PMA Educational Foundation's *SkillStart* package, covering basic maintenance, fluid power, electricity, safety and introduction to PLCs. These short, easy-to-comprehend booklets contain graphics, illustrations and charts that complement any existing maintenance technician training program. The package, which includes all five modules, is available to be purchased at a cost of \$195 for PMA members and \$395 for nonmembers.

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To order a *SkillStart* package today, visit PMA's marketplace at <http://marketplace.pma.org>.

Foundation Planning Entertaining Fundraising Event at METALFORM Nashville

The PMA Educational Foundation's annual fundraising event will take place during the 2006 METALFORM Nashville trade show. Take advantage of the fun atmosphere of this fundraiser and support the industry. Stay tuned for details on how you can participate.

The Guiding Light

The PMA Educational Foundation has recently released two new training/apprenticeship designs called *Supervisor Guides for Implementing Competency-Based Training*. Guides are available in Metal Stamping Setup & Operations and for Tool & Diemaking. Each guide contains 20 "modules" that present the core competency and its prerequisites, overall learning objectives, performance objectives, structured on-the-job training activities and requirements, needed resources, in-training assessments, and selected education and training

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resources. The guides can be used to design new training programs, enhance and update existing training, benchmark training to the national standards, and develop curricula. They can be used independently or in consort with the upcoming NIMS *National Apprenticeship System for the Metalworking Industry*. Both guides are on CD for ease of reproduction and cost \$60 each. For more information about these and other training and learning systems, contact Bruce Broman at 216/901-8800 or bbroman@pma.org.



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