

# Business Growth + Employee Retirements = The Need for Shop Floor Training

Let PMA's Video-Based Training Systems Solve this Equation for You

If business growth or the need for more advanced skills on the shop floor have you searching for training solutions, PMA has resources to help. Our video-based training systems are ideal for training new and incumbent shop floor employees.

These systems, used successfully by metalforming companies for years, combine the knowledge of industry experts with a proven training technique in an easy-to-use package that is complete with written and performance testing and easy-to-use documentation forms. The most popular series is the *Coil and Manually Fed Press Operator and Die Setter Training System*. Comprised of 26 lessons, this system fosters safe and productive operation and setup of stamping presses by providing comprehensive operator

and setup training. It utilizes approximately six hours of video, manuals with structured teaching instructions, written and performance tests and documentation, and job aids. PMA also has widely accepted training programs for operation of press brakes, slide forming and metal spinning machines, as well as a training series on flat-rolled metals.

Safety is also a crucial component of employee training, which requires the correct tools. *Safety First* provides a thorough first day orientation of safety, while *Lockout for Safety, Lockout for YOU* helps make sure company lockout programs meet OSHA requirements.

For more information, visit "Marketplace" at [www.metalforming.com](http://www.metalforming.com) or contact Anne Cunningham at 216/901-8800 or [acunningham@pma.org](mailto:acunningham@pma.org).

## "At School" Newsletter

The PMA Educational Foundation continues to explore ways of highlighting the metalworking industry; one way we are spreading the word is through "At School." This electronic newsletter is written for

twice-per-year distribution to high schools, vocational schools and colleges. The highlight of the February edition was a piece featuring the apprenticeship of Travis Knaub of PMA member company New Standard Corporation in York, PA.

If you have a relationship with an area school and would like to add them to our distribution list, please send the names and e-mail addresses of administrators, instructors or teachers to the Educational Foundation at [pmaef@pma.org](mailto:pmaef@pma.org).

## Member Discount for E-Learning Through PMA and Tooling University

Tooling University works with PMA to bring training to the computers of member companies.

That partnership has taken on new value to members with the recent creation of a "Stamping Department" within Tooling U's catalog of classes. This Department, one of 14 departments within Tooling U, includes classes on Press Basics, Stamping Safety, Punch and Die Operations, Die Components, Coil Handling Equipment, Die Cutting Variables, Monitoring Press Operations, Guiding System Components, Stripper System Components, Coil Loading Procedures, and Die Setting Procedures. In addition to the Stamping Department, other departments include Materials, CNC, Shop Essentials, EDM, Welding, Electrical Maintenance, Inspection, Quality, and Lean Manufacturing.

Companies can register for Tooling U through PMA's website, where members are eligible for a 10 percent discount for each subscription purchased.

To take advantage of this discount, click on the Tooling U logo at [www.metalforming.com](http://www.metalforming.com) to be seamlessly redirected to the Tooling U site, where users can learn about and manage online training classes.

Tooling U currently offers approximately 190 classes developed by an in-house team of instructional designers and experts at leading industry companies and organizations. All classes are conducted online and supported by text, audio voice-overs, video, photographs and illustrations.

Supplemental materials also include a class outline, class objectives, a vocabulary list, pre-tests and final exams, an interactive dictionary, as well as note-taking and storing capabilities. Tooling U also provides an administrative function to schedule training and track results.

Visit Tooling U today to take a free trial class! For further information contact Dave Sansone at 216/901-8800 or [dsansone@pma.org](mailto:dsansone@pma.org).



# At Work

**NEWS & NOTES**

[www.pmaef.org](http://www.pmaef.org)

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